



Oreston Community Academy Job/Person Specification Permanent Teaching Assistant



Attributes	Essential	Desirable
Professional Experience	<ul style="list-style-type: none"> ❑ Has at least a Grade C in English and Maths ❑ Has some understanding and experience of working with children as a TA ❑ Has high expectations of learning for all children ❑ Has proven experience of working effectively in a team, working collaboratively with colleagues ❑ Has previously worked in Key Stage 1 	<ul style="list-style-type: none"> ❑ Holds at least NVQ 2 or equivalent accreditation qualification ❑ An awareness of current educational thinking and trends ❑ Experience of delivering group work
Professional Knowledge, Understanding and Skills	<ul style="list-style-type: none"> ❑ Good English, Maths and ICT skills ❑ Able to act as a role model for children by setting high personal and professional standards ❑ Is able to develop a successful rapport and working relationship with all children A positive and energetic approach ❑ Has effective organisational skills ❑ Is able to use initiative ❑ Is able to use a positive approach to learning and behaviour management ❑ Good communication skills ❑ Liaise with parents when necessary 	<ul style="list-style-type: none"> ❑ ❑ Willingness to engage in CPD opportunities to move personal learning forward ❑ An understanding of the importance of lesson plans, SEND Support Plans and learning objectives
Curriculum	<ul style="list-style-type: none"> ❑ ❑ Is aware of the National Curriculum, particularly in English and Maths ❑ Has knowledge of the Key Stage 1 curriculum ❑ Has knowledge of how to support SEND children 	<ul style="list-style-type: none"> ❑ Has some knowledge of the Read Write Inc phonics scheme ❑ Knowledge of planning and delivering high quality continuous play provision
Values and Personal Qualities	<ul style="list-style-type: none"> ❑ Support the values of Oreston Community Academy ❑ Believes in inclusion of all our learners ❑ Approachable, caring, able to relate to all members of our school community ❑ Commitment to safeguarding and promoting the welfare of children and young people ❑ Commitment to equality of opportunity irrespective of race, gender or disability ❑ Displays warmth, care and sensitivity in dealing with children ❑ A good sense of humour! 	<ul style="list-style-type: none"> ❑ ❑ Participation in community activities ❑ Willingness to be involved in the wider life of the school
Qualifications, Confidential References and Reports	<ul style="list-style-type: none"> ❑ Written references confirming professional and personal knowledge, skills and abilities referred to above ❑ Satisfactory health and attendance record ❑ Clear enhanced DBS check 	<ul style="list-style-type: none"> ❑ Evidence of recent, relevant professional development ❑ First aid qualification

