



Summary information as Context to this PP Report 2018 – 2019					
Academic Year	Academic Year18/19Total PP budget£40,082Date of most recent PP ReviewJuly 18				
Total number of pupils	399	Number of pupils eligible for PP (- Service Premium)	62 (24)	Date for next internal review of strategy	19/20
Attainment and Progress					

Reading				
	2018	- 2019		
Cohort	NPP	PP	NPP	PP
CONDIC	%EP	%EP	NARE	NARE
Y6 (45) PP 5	81%	100%	92%	60%
Y5 (55) PP 5	91%	80%	93%	50%
Y4 (60) PP 6	71%	67%	88%	40%
Y3 (58) PP 3	100%	100%	82%	67%
Y2 (59) PP 2	80%	100%	71%	50%
Y1 (59) PP 1	98%	100%	80%	100%

Writing				
	2018	-2019		
Cohort	NPP	PP	NPP	PP
CONOIC	%EP	%EP	NARE	NARE
Y6 (45) PP 5	83%	100%	78%	20%
Y5 (55) PP 5	91%	100%	76%	40%
Y4 (60) PP 6	94%	83%	69%	40%
Y3 (58) PP 3	91%	100%	90%	67%
Y2 (59) PP 2	76%	100%	68%	100%
Y1 (59) PP 1	96%	100%	76%	100%

Mathematics				
	2018	-2019		
Cohort	NPP	PP	NPP	PP
CONDIT	%EP	%EP	NARE	NARE
Y6 (45) PP 5	86%	80%	88%	50%
Y5 (55) PP 5	93%	80%	84%	100%
Y4 (60) PP 6	97%	83%	84%	20%
Y3 (58) PP 3	100%	100%	87%	33%
Y2 (59) PP 2	88%	100%	77%	50%
Y1 (59) PP 1	95%	100%	81%	100%





1. Ba	1. Barriers to future attainment (for pupils eligible for PP)		
	Academic barriers – At Oreston Community Academy, we have recognised that there are a range of barriers for our children that can influence the amount of progress that they make:		
Α.	Attainment of Pupil Premium children is below age related expectations across the school, in all core subjects		
В.	Social, emotional and behavioural challenges		
C.	Low starting points on entry to Oreston Community Academy		
D.	Attendance slightly lower for PP children compared to Non PP		
D.	Mobility of children entering Oreston Community Academy		
Ε.	Development of skills needed for parents to support their children at home		
F.	Individualised specific learning difficulties		
G.	Lack of opportunities to enrich the curriculum		
Additi	onal barriers (including issues which also require action outside school, such as low attendance rates)		
Н.	Low attendance at afterschool clubs		
Ι.	More limited parental engagement		
J.	Limited experience of life outside of school		
К.	Lower aspirations		
L.	Low expectations for future success		





2. Evaluation of the previous year against intended outcomes

Desired	Actions and Strategies tried in order to meet intended outcomes.	Impact assessment / Review and notes.		
Outcome				
Improving quali	mproving quality of teaching for all £15000			
Improved Oracy skills will have a positive impact on reading and writing for PP children. Improved vocabulary recognition which can be manipulated and applied across the curriculum	Continued training for staff linked to the Plymouth Oracy Project will develop the use of vocabulary across the Early Years curriculum and into Key Stage 1 and 2. This will ensure that all children, including those are high attaining, make good progress from their starting points. - Small group additional sessions led by the TA / Class Teachers and the additional adults who have a focus on PP children across the cohorts - Use INSET sessions to deliver quality training Subject leaders to support all teachers and act as role models, including planning the use of the learning environment to promote vocabulary - Meticulous tracking of progress ensures PP pupils are making accelerated levels of progress so that they are working securely across the curriculum from their starting points.	 Pupil Premium children have benefited from the additional full time TA support in all classrooms in addition to targeted intervention provided by the SEN TA and additional teaching staff. The children have been given more opportunities to work in smaller groups and on a one to one basis. In the data reported above for progress and attainment of Pupil Premium v Non Pupil Premium, Pupil Premium children have closed the gap on making at least expected progress and outperformed in reaching NARE for: Reading in Year 1 Writing in Years 1 and 2 Maths in Years 1 and 5 The school still needs to work hard to close the gap even further. Focus areas for progress are: Reading in Year 5 Maths in Year 5 and 6 The targets in the 2019/2020 SIP are: To ensure that those Pupil Premium children low on entry make accelerated progress to meet NARE in at least 1 core subject by the end of the key stage. To ensure 100% of all Pupil Premium children make expected progress in reading, writing and mathematics. We have appointed a new Inclusion Lead to support PP children and families to ensure this area is a priority for the school. 		





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Improve	To develop effective strategies for feedback and collaborative learning to impact	Due to change in headship, the priorities of the school had
	on children's development across the core curriculum linked to the specific needs	to focus on improving teaching and learning within the
	of the child	classroom to accelerate progress. As a result, the Marking
across the core	- Use of iPads to support children with key skills.	Review will take place in the Autumn term 2019.
curriculum	 Use of laptops to support the composition of writing (Clicker). 	Learning Walks have focussed on the needs of PP children
(Maths, Reading	- Whole school policy on effective marking and feedback to be reviewed and	and this has been linked to the whole school focus on
and Writing) by	monitored as part of the leadership monitoring cycle.	progress.
ensuring quality	 Staff training on quality feedback for all children. 	Class Profiling created for all classes/year groups
feedback and	- SLT/ Middle Leader monitoring will focus on PP children through learning walks.	highlighting the attainment and achievement of all children
review of	Feedback given to teachers will directly link to the quality of the feedback to the	in receipt of PP Grant.
learning	learners.	We have appointed a new Inclusion Lead to support PP
	- Book scrutiny of PP writing and maths will take place at the end of each	children and their families as well as Service Premium
	learning block to ensure key concepts have been understood and good feedback	children and families to ensure this area is a priority for the
	is evident.	school.
	- Conferencing feedback proforma analysed.	
Targeted Suppo	ort £20000	
Continue to	The curriculum review ensures that the curriculum identified opportunities to	In the data reported above for progress and attainment of
further improved	develop Oracy skills across the school.	Pupil Premium v Non Pupil Premium, Pupil Premium children
the Oracy skills	- Talk4 Write and the use of stem sentences in Maths Mastery to support	have closed the gap on making at least expected progress
across school	language skills across the school	and outperformed in reaching NARE for:
with a key focus	- Additional Adults to support this approach across the school	- Reading in Year 1
on the Early	- PP in the Early Years are taught by class teacher for phonics.	- Writing in Years 1 and 2
Years (including	- Timetables are adapted to refocus on the Oracy skills in the revised mastery	- Maths in Years 1 and 5
the Nursery)	curriculum.	The school still needs to work hard to close the gap even
	- TAs to support the pupils with specific language interventions in order to access	further. Focus areas for progress are:
Improved	the new mastery curriculum.	- Reading in Year 5 and 6
attainment and	- Vocabulary to be further developed in order to support the writing process	- Writing in Year 5
progress for PP	developed.	- Maths in Year 5 and 6
and non PP	- Key emphasis on vocabulary choices in writing through conferencing with	The targets in the 2019/2020 SIP are:
Higher	identified writing champions.	• To ensure that those Pupil Premium children low on entry
performing	- KS1/Early Years Leader to monitor the quality of phonic sessions	make accelerated progress to meet NARE in at least 1
	Foundation leader to monitor the Quality of Early Talk / Phonics in the Nursery	core subject by the end of the key stage.
	Setting.	To ensure 100% of all Pupil Premium children make





Further		expected progress in reading, writing and mathematics. The nursery setting has been redesigned to be able to work with children on a more regular basis with block sessions of at least 5 to promote consistency and maximise progress. This begins in September 2019.
engagement in		Full implementation of Accelerated Reader. Full implementation of Reading Buddies – Positive feedback
the Reading		received by children and families promoting a real
process with a		enjoyment of reading at home.
key focus on comprehension	- Continue to embed AR and make sure that that it engages all readers as our PP readers last year struggled with both length of text and vocabulary in KS2. We	- 100% of PP children made expected progress in reading in Years 1, 2, 3 and 6.
skills so that		Additional reading support impacted on individual children
children make	material and that they have a frequent turnover of 'quizzing' to ensure progress.	
accelerated progress from	 Additional 1:1 support to PP children who are not reading Impact monitored by the English Teams and impact measured at each 	progress in the year groups stated above.
their starting		This resource was redirected to Year 6 in the spring term to
points.	- Interventions shared in more detail with the parents at Parent Consultation	support smaller class sizes in Year 6 to ensure that PP
		children made at least expected progress in reading. 100%
		of PP children did make expected progress in reading as a result.
	- Primary Stars Reading Support Programme which is part of the Sports	
	Partnership will focus on boys and their understanding of texts on a weekly	
	basis across the academic year	
	Teachers will monitor the online quizzing and intervene if children are not covering enough reading material.	
		Pupil Premium children have benefited from the additional
		full time TA support in all classrooms in addition to targeted
		intervention provided by the SEN TA and additional teaching
targeted support in order to tackle		staff. The children have been given more opportunities to work in smaller groups and on a one to one basis.
barriers to	5 5	In the data reported above for progress and attainment of
diminishing the	ALL classrooms which are age specific	Pupil Premium v Non Pupil Premium, Pupil Premium children
difference in	- Pupils to be set ambitious targets that they and all staff are aware of to help	have closed the gap on making at least expected progress





	them to make and muchan	and autoputation in uppeding NADE fam.
order to reach		and outperformed in reaching NARE for:
age related	- Specific focused interventions to target accelerated progress across the	- Reading in Year 1
standards	curriculum in a high impact manner are delivered by Teaching Assistants and	- Writing in Years 1 and 2
	Additional Teachers. This consists of both support in class and tailored	- Maths in Years 1 and 5
35% of our Pupil	intervention sessions which are reviewed termly with the SEND Team	The school still needs to work hard to close the gap even
	Timetables for speech and language support and TA focus will be planned to	further. Focus areas for progress are:
are also on the	address key cohorts where needs are greater	- Reading in Year 5 and 6
SEND Register.		- Writing in Year 5
These children		- Maths in Year 5 and 6
are		The targets in the 2019/2020 SIP are:
predominantly in		• To ensure that those Pupil Premium children low on entry
KS2		make accelerated progress to meet NARE in at least 1
		core subject by the end of the key stage.
		• To ensure 100% of all Pupil Premium children make
		expected progress in reading, writing and mathematics.
		We have appointed a new Inclusion Lead to support PP
		children and their families as well as Service Premium
		children and families to ensure this area is a priority for the
		school.
Improve the	Experienced teacher employed across the school to reduce class sizes and ensure	- 100% of PP children made expected progress in writing
	eligible pupils have access to timely, effective feedback and quality teaching. Class	
	teachers to conference with PP children using additional adults to cover the class	The targets in the 2019/2020 SIP are:
	with a focus on writing	• To ensure that those Pupil Premium children low on entry
2	Additional adults and TAs to cover the class with a key skills focus for 10/15	make accelerated progress to meet NARE in at least 1
	minutes so that the pre teaching of concepts can take place with individual	core subject by the end of the key stage.
	children or very small groups.	• To ensure 100% of all Pupil Premium children make
	Pupil Premium pupils will be set challenging targets designed to support them	expected progress in reading, writing and mathematics.
• •		We have appointed a new Inclusion Lead to support PP
	51 5 1 7	children and their families as well as Service Premium
		children and families to ensure this area is a priority for the
in the writing	IT/scribes	school.
process		





Improve the progress of all PP children in Maths across cohorts by using pre teaching. Support the children to be active and influential participants in mathematics lessons through the effective use of pre-teaching.	 accessible for all children. Use of Itrack to support analysis of attainment and progress of Pupil Premium children by SLT Interventions and other actions will be identified for class teachers to be implemented by SLT/PP Leader in conjunction with the Maths team Pupil conversations/dialogues will focus on strategies that support the learner from their perspective and will show their level of motivation and confidence Stem sentences are displayed in classrooms and will be available in individual learning packs. Manipulatives will be used by all PP children to support their understanding of key concepts. 	 100% of PP children made expected progress in Maths in Years 1, 2 and 3. The targets in the 2019/2020 SIP are: To ensure that those Pupil Premium children low on entry make accelerated progress to meet NARE in at least 1 core subject by the end of the key stage. To ensure 100% of all Pupil Premium children make expected progress in reading, writing and mathematics. We have appointed a new Inclusion Lead to support PP children and their families as well as Service Premium children and families to ensure this area is a priority for the school.
Other Approach	hes £5092	
		 Class Profiling created for all classes/year groups highlighting the attainment and achievement of all children in receipt of PP Grant. We have appointed a new Inclusion Lead to support PP children and their families as well as Service Premium children and families to ensure this area is a priority for the school.





highlighted on cohort plans	 New Attendance Officer to work closely with EWO so that patterns and trends are identified quickly and first day response addresses any external factors linked to absence. SENCO / SEND Team / PP Leader will supervise and monitor provision provided by 2 trained staff and ensure appropriate training updated as necessary. Regular meetings to take place and feedback to class teachers and parents to share evidence of impact of provision. Weekly Pastoral meetings with Head teacher, SLT and Middle Leaders to review PP children. Continue with certificates of attendance for children with 100% attendance but also certificates for children who are back on track with their attendance 	Overall attendance rates for the PP children are in line with National (96%) but there are some PP children who are below national and some children who are well below. The focus needs to be on these children and an earlier response to attendance issues needs to be put in place. Support from the EWO for the new Academy Attendance Officer needs to be put in place.
the parents /	 Parental Workshops for; Early reading, Phonics, Maths Key Skills, Accelerated Reading. Raising achievement booklets for Maths. Information evenings for curriculum information. Parents evenings sharing learning outcomes. Ensure parents are individually invited to attend key events by Class teachers including parents who are separated. Update the school website regularly so parents are aware on how to support their children. Parents are active as partners and feel well supported in this. Awards for PP children linked to specific learning targets to be sent home so that parents are aware of particular achievements linked to learning or some other key aspect of school life. Monitoring of reading and homework tasks of PP children offering specific support as required. Children will be supported at homework club in order to support home learning. Extend the Y6 Before school learning groups in order to highlight key children who need further support with home learning. 	The school continue to run Learning Challenges three times a year to engage parents in addition to special assemblies. These have engaged parents who do not come to Parent Evenings. The website has been updated regularly to provide support for parents in helping their children at home. Anything more pertinent, has been printed to ensure that it reaches parents. The Year 6 homework club was successful in targeting PP children and as a result, 100% of the PP children made expected progress in reading and writing and 4/5 did in maths. We have appointed a new Inclusion Lead to support PP children and their families as well as Service Premium children and families to ensure this area is a priority for the school.





Forces Children	5	ELSA and the school counsellor have been a valuable
unsettled by	whom they can build a relationship with in order to support the child and family	support to Service Premium children.
parents being	with emotional issues.	Service Premium is an is an area that needs to be promoted
deployed away	- ELSA Trained TA to support the emotional well-being of Service Children	more. As a result, we have appointed a new Inclusion Lead
from the family	- Lead TA (Ex Services) will run an after school club / lunchtime club and will act	to support PP children and their families as well as Service
home	as a role model for the children.	Premium children and families.
	- With the children, plan and organise social events for the families and children.	An afternoon tea has been organised for the start of
	Create a website page for Service Families managed by the children with support	2019/202 to establish how we can make this aspect of the
	from the TA	school highly effective for the children and families.





3. Strategies for Closing the Gap this Year 2019 - 2020

Summary information as Context to this PP Report 2019 – 2020						
Academic Year	19/20	Total PP budget	£44,360	Date of most recent PP Review	July 18	
Total number of pupils	410	Number of pupils eligible for PP (- Service Premium)	52 (18)	8) Date for next internal review of this strategy		

Starting Point	Goal (Intended Outcomes)	Actions and Strategies being implemented this year.	Owner	Review and Notes including the evidence base for why we believe this will be effective.	Est. Cost				
Improving qu	Improving quality of teaching for all								
See data above	make accelerated progress to	 Inclusion Staffing Costs To provide additional support to pupil premium children to close the gap rapidly with the use of targeted interventions with measurable impact. Additional TA hours to support children in receipt of the Pupil Premium grant, including Service Premium. Inclusion Leader Inclusion admin support – Precision Teaching MTA inclusion support Lighthouse Club Inclusion Support Specialised individual reading support Time provided for teachers to write Intervention Plans for targeting specific children, aiming for accelerated progress. ELSA support for individual children 	Headteacher & Budget Holder – Inclusion Leader		£11,817				





See data above		<u>Annual Subscriptions</u> Twinkl Membership, Nessy, Specialised	Budget Holder	Γ	Г £759.20
See data above		Programmes To provide additional online resources which support staff in removing individual barriers to learning and enable greatest possible independent learning to ensure all children make at least expected progress and close the gap in reaching National Age Related Expectations. Professional Development for staff To invest in quality CPD for all staff which directly meets	Headteacher & Budget Holder		N £90 E1000
		Premium' 3 Day Training Course organised by Kingsbridge Research School. EEF		£	295
Targeted Sup	port	•	· · ·		
	make accelerated progress to meet NARE in at least 1 core subject by the end of the key stage. To ensure 100% of all Pupil Premium children make expected progress in reading, writing and mathematics.	needs of the most vulnerable. Following completion of an Intervention Plan, specific resources can be purchased to meet the individualised needs of pupil premium children to ensure that progress is made and accelerated towards NARE and beyond.	Budget Holder – Inclusion Leader		21000
	provides the child with the ability to be ready to learn.	MAST Support Staff, families and children to have access to enhanced support from the MAST team. Use of: • Educational Psychologist • Therapists • Systematic Family Therapists • Family Learning Mentors	Headteacher & Budget Holder – Inclusion Leader	£	29280





		Use of additional EP support purchased to enhanc quality first teaching to meet the specific needs of children in receipt of the PP grant.		
See data above		Counsellor Support To invest in counsellor support for children who have emotional barriers to learning to help overcome the improve readiness to learn.		£6,500
	To effectively monitor and track the attainment and progress of pp children.	To use Itrack to track progress and act fast to close emerging differences To link with the governing body concerning the sp of the Pupil Premium PP children progress to be reviewed by inclusion le part of inclusion release time.	pending	
		ool Strategies and MAT Collaboration Strategies		
50%	School run clubs for Pupil Premium children.	of Fully funded wraparound care to all Pupil Premium Children To provide fully funded wraparound care to ensure that all Pupil Premium children have the opportunity for a more settled start to the day with a school breakfast. This club also provides support for homework and regular opportunities to read to an adult. To provide lunch time and after school clubs to give pupil premium children enrichment opportunities and promote this fully to non- attenders. To provide enrichment opportunities for gifted and talented pupil premium children which may incur a cost. To provide music tuition for PP children in Year 5 and 6.	Budget Holder - Deputy Headteacher	£11,540 £100





100%	For 100% of Pupil Premium	Subsidising residential trips/educational	Budget Holder –		£1500
		visits/accelerated swimming programmes	Inclusion Leader		
	a school residential.	To provide pupil premium children with the			
		opportunity to attend enriching aspects of the			
		curriculum with their peers which come as an			
		additional cost, including a residential trip.			
	For all Pupil Premium children		Budget Holder-		£200
	to wear correct and	To purchase correct and appropriate school	Inclusion Leader		
	appropriate school uniform	uniform for pupil premium children to promote			
		inclusion.			
		Military Kids Club and Support	Budget Holder-	:	£2616
	to have access to pastoral		Inclusion Leader		
	support.	to support Service children throughout the year.			
		To invest in resources for Military Kids Club and			
		Military Kids events.			LittleTroopers
		To purchase little troopers wellbeing course to use			£150
		as part of Military Kids Club.			
		To promote engagement from families with			
		regular coffee mornings/afternoon teas.			
		To create a webpage offering a bank of support			
		that families can utilise.	-		
	To increased engagement of	To hold Information evenings for curriculum	Team Leaders		
	the parents / carers of	information.	Class Teachers		
	children eligible for PP in	For class teachers to make appointments with	Inclusion Leader		
	school and home learning so	parents who cannot attend parents evening			
	that parents are able to	For class teachers ensure parents are individually			
		sinvited to attend key events by.			
	learning.	To update the school website regularly so parents			
		are aware on how to support their children.			

4. Further Notes

Any further relevant detail that should accompany this report

5. Status and Use of the Document